

ELPNA Region 3 Board Meeting

Date: October 1, 2020

Attendees: Becky Hulden, Chair, Phyllis Bruce, Vice-Chair, Rene Compo, Treasurer, Joanne Arneberg, Linda Scott, Carol DeSchepper, National Chair

Excused/absent: Marie Wiegert, Secretary, Deb Bergstrom, Sandy Connell, Louise Nesdahl

| <i>Topic/Agenda Item</i> | <i>Discussion</i> | <i>Action</i> | <i>Responsible Person/ Timeline</i> |
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| Call to Order | | Meeting called to order at 1:05 pm | Phyllis Bruce, Vice Chair |
| Opening Devotions: | Shared from Joyce Rupp. "You can do this hard thing. You have it within you to do this." | Devotions led | By Carol DeSchepper |
| Review and Accept Agenda | | Moved Seconded Motion Passed | Linda Joanne |
| Approval of Minutes | Minutes from July 20, 2020. Phyllis added – treasurer's report and date of minutes accepted. Make Region 3 membership number 52. | Moved to accept as amended. Second Motion passed | Linda Joanne |
| Business | | | |
| a. Report on National Board Structure pilot for 2021 | Phyllis sent the accepted national proposal to region 3 board members prior to the meeting and these were reviewed. (see attachment) Carol presented this to the members. We have very dedicated representatives from the regions except for region 7. We need to have a succession plan for making it easier to be a chair and officer. Time studies were conducted by the Goal Team for Executive Committee. Treasurer spent as many hours as Chair, approximately 20 hr/wk. Also working on an organizational chart. Job responsibilities for Executive Director and Chair have been written. Carol explained these. National has not had a committee structure, but is proposing a membership committee, education, scholarship and grants, bylaws, outreach, communications, and nominating committees. Question about how hard it may be to get an Executive Director. Time will tell. Carol is at the maximum years for Chair and the hope is to have a candidate for chair and secretary for the 2021 ballot. Treasurer, June Sand, is also hoping to step down. Phyllis stated that a nominating committee is very important in personally contacting members with encouragement and support to be on the board. | | |
| b. Region 3 structure and function changes – see notes from our last meeting. Think about possible | Some thoughts from Becky: Region 3 could have quarterly membership meetings via Zoom. These would include a time for check-in and sharing plus a special speaker for 1 hr. Phyllis added that the 3 region representatives on the national board could plan this as they do in the other regions. Phyllis suggested the possible use of case study presentation with problem solving and sharing resources. Renee stated that the educational piece is important. We do have other FCN groups in our region that offer CEU workshops. Joanne suggested we could meet following the FFCN workshops like the Catholic FCN's do. We could also plan for a Fall retreat when Covid is over. Carol added that other regions have very few members. The regions are too large to have in | | |

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| <p>structures we could adopt.</p> <p>c. Planning for October meeting and regarding Region 3 structure.</p> | <p>person meetings, so the Meet and Greet Zoom meetings work well.</p> <p>We will have a meeting for all past and current members this fall. The thought is to personally invite those who are part of the founding members and other long time members. Renee suggested we call this a Meet and Greet as other regions are doing. Topic will be Future of ELPNA Region 3. The date agreed on is October 28, 3:30-5:30 pm. We will plan to have our regular November board meeting to finalize the vote and plan restructuring how Region 3 will continue to work.</p> | <p>Send a letter out explaining history and rationale for proposed changes with date of the Meet and Greet.</p> | <p>Phyllis will do this today, Oct. 1.</p> |
| <p>Executive Committee Reports</p> | <p>Chair: Becky Hulden Vice-Chairman: Phyllis Bruce Treasurer: Renee Compo</p> <p>As of 9-21-2020 Business acct balance \$4,629.01 Constant Contact \$90 for August and September Dues from National. \$400 Transfer from checking to savings for August and September \$50 Savings Acct. balance as of 9-21-2020 \$4,680.60</p> <p>Secretary: Marie Wiegert</p> | <p>Send current list of Region 3 members to board</p> <p>Moved to accept report Second Motion passed</p> | <p>Phyllis Done Oct. 1.</p> <p>Joanne Phyllis</p> |
| <p>Standing Committee Reports</p> <p>a. Executive</p> <p>b. Membership: Phyllis Bruce</p> <p>c. Communications:</p> <p>d. Marketing/Promotion: Renee Compo</p> <p>e. Outreach/Mission:</p> <p>f. Programs /Education: Louise Nesdaahl</p> | <p>No report</p> <p>Total 119 members. (55 in region 3 includes 3 new members, 64 in regions 1,2 4-9 includes 14 new members) Total of 37 have paid positions, others are unpaid or retired. Total of 48 (26 from Region 3) who have not renewed in 2018 Or 2019. All have been contacted with messages left. We rarely had any call backs, but did have some good conversations and made connections.</p> <p>Updates on the web site are ongoing. There were 913 page views in August 2nd highest recorded, Aug 11 had 52 visitors. Newsletter was sent out 9/9 with 54% Open rate so far. Reminder was sent on September 25. July/August was 57%. Thanks to Carol we have more postings on Facebook, and will be discussing some guidelines for posting – purpose, content, admin access etc.</p> <p>No Report</p> <p>No report</p> <p>No report</p> | | |

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| g. Bylaws: | No report | | |
| National ELPNA News: Marie Wiegert, Phyllis Bruce | Gave out two scholarships, one from Florida and other from Washington state. Have been making good progress on goals. | | |
| Future Agenda Items | Next meeting: Nov. 16, 1-2:30 pm via Zoom | | |
| Prayer Concerns | Becky and wisdom, direction for ELPNA | | |
| Closing Prayer | Carol closed us in prayer | | |
| Adjournment | 2:20 pm by Phyllis | | |

Respectfully Submitted,
Phyllis Bruce